CHICO UNIFIED SCHOOL DISTRICT Personnel Commission

ADMINISTRATION OFFICES 1163 East 7th Street Chico, CA 95928-5999 (530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING, Small Conference Room

10:00 AM

Thursday, August 9, 2023

		Purpose	Page(s)
CA	LL TO ORDER		
WE	ELCOME TO VISITORS		
CO	NSIDERATION OF MINUTES		
1.	Consider approval of the minutes of the regular meeting of July 10,	Action	23-245 –
	2023.		23-246
BU	SINESS		
2.	Director's Report	Information	
3.	Consider job announcement(s) for: Baker Assistant, Cafeteria Cook	Action	23-247 –
	Manager 1, Licensed Nurse, Payroll/Benefits Technician, Preschool		23-253
	Assistant, Sr Equipment Mechanic, and Sr Maintenance Worker-HVAC.		
4.	Consider eligible list(s) for: Cafeteria Cook Manager 1, Office Assistant,	Action	23-254 –
	Office Assistant Elementary Attendance, Sr Equipment Mechanic, and		23-258
	Sr Office Assistant.		
5.	Consider seniority list(s) for: Accountant, Administrative Specialist,	Action	23-259 –
	Cafeteria Assistant, Cafeteria Satellite Manager, Custodian, Elementary	1	23-278
	Counseling Assistant, IA-Bilingual, IA-Computers, Instructional		
	Paraprofessional, Lead Mechanic, Office Assistant, Office Assistant		
	Elementary Attendance, Payroll/Benefits Technician, Preschool		
	Assistant, Sr Equipment Mechanic, SMW-HVAC, SMW-		
	HVAC/Refrigeration, and Parent Classroom Aide @ Emma Wilson.		
6.	Announce date of regular meeting, August 28, 2023.	Announcement	
7.	Suggestions and comments. At this point in the meeting, visitors may	Discussion	
	submit their written views on any matter before the Commission,		
	except those matters listed in section 207 of the Merit System Rules &		
	Regulations, and will be provided reasonable opportunity to present		
	their views orally. The Commission will consider their comments and		

r	ecommendations prior to arriving at a course of action. The						
(Commissioners will not take action on items not appearing on the						
	genda.						
a	. Speakers will identify themselves and will direct their comments to						
	the Chairperson.						
	o. Speakers will be given 5 minutes to present their topic.						
	Each topic will be limited to 15 minutes or 3 speakers.						
C	I. Once 2 speakers have shared a similar viewpoint, the Chairperson						
	will ask for a differing viewpoint. If no other viewpoint is						
	represented, a 3 rd speaker may present.						
	e. Speakers will not be allowed to yield their time to other speakers.						
f							
	Those speakers unwilling to respect the time limit will be asked to						
	discontinue their presentation by the Chairperson. An						
	unwillingness to halt a presentation after being directed will, at the						
	discretion of the Chairperson, result in the meeting being called into						
	"recess" until such time that the meeting can resume in an orderly						
	fashion.						
{	8. No disturbance or willful interruption of any Personnel Commission						
	meeting shall be permitted. Persistence by an individual or group						
	shall be grounds for the Chairperson to terminate the privilege of						
	addressing the meeting. The Personnel Commission may remove						
	disruptive individuals and order the room cleared if necessary. In						
	this case, further Personnel Commission proceedings shall concern						
	only matters appearing on the agenda.	Closed Session					
	Adjourn to Closed Session.	Information					
	Consider the evaluation of the Executive Director-Classified Human	iniormation	1				
	Resources.	Open Session					
	Reconvene to Open Session.	Open session					
ADJ	DURNMENT						

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/Index.html

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for July 10, 2023

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on July 10, 2023. The following were present:

<u>Commission Members</u>: Gloria Bevers, Chairperson

Beverly Patrick, Vice Chairperson

Absent Scott Jones, Member

<u>Staff Members</u>: David Koll, Executive Director-Human Resources

Mike Allen, Executive Director-Human Resources

Christina Macaluso, Classified Human Resources Assistant

Others: Visitors

Gloria Bevers, Chairperson, called the meeting to order at 9:09 am.	Call to Order
There were no visitors.	Can to Oraci
The minutes of the May 26, 2023 regular meeting were considered and approved. (MSC) Patrick/Bevers	Minutes Approved
David Koll, Executive Director-Human Resources, reported:	Director's Report
All potential hearings for the District are no longer under	
consideration.	
 August 21, 2023 has been declared a mandatory work-day per a recent MOU. This day will be used as a professional development day for staff to complete regulatory and mandated trainings including, deescalation with Andy Duch, bullying and suicide prevention, and sexual harassment. M&O is having their separate regulatory training day on Monday, July 17. Additionally, Instructional Paraprofessional staff will have additional opportunities for professional development. All Commissioners and staff attending the CSPCA conference in March has been booked. Mr. Koll also plans to have Mr. Allen and Mr. 	
 Shepherd attend a Labor Law conference later in the year. Plans for Mr. Koll and Mr. Allen to attend the CSEA, CalPERS, CAJPA and PARMA workers' compensation conferences are also in progress. The Classified HR department continues to cross-train staff. 	
Job Announcement(s) for Administrative Specialist, Cafeteria Satellite	Job Announcements
Manager, Custodian, Health Assistant, IA-Bilingual, Instructional	Approved
Paraprofessional, Library Media Assistant, Licensed Nurse, Office Assistant, Office Assistant Elementary Attendance, and Sr Office Assistant were considered and approved. (MSC) Patrick/Bevers	
Eligible List(s) for Administrative Specialist, Cafeteria Satellite Manager, Custodian (June 15), Custodian (June 27), Health Assistant, IA-Computers, Instructional Paraprofessional (June 8), Instructional Paraprofessional (June 28), Lead Mechanic, Library Media Assistant, Licensed Nurse, and Roving Cafeteria Assistant Cook Manager were considered and approved. (MSC) Patrick/Bevers	Eligible Lists Approved

Seniority List(s) for Administrative Specialist, Cafeteria Satellite Manager,	Seniority Lists
Campus Supervisor, Computer Technician, Custodian, Elementary Counseling	Approved
Assistant, Executive Director-Human Resources, Health Assistant, Instructional	
Assistant-Bilingual, Instructional Assistant-Computers, Instructional	
Paraprofessional, Maintenance Worker, Preschool Assistant, School Bus	
Driver-Type 2, Sr Account Clerk, Sr Library Media Assistant, Sr Office Assistant,	
Targeted Case Manager-Bilingual Hmong, Transportation Special Education	
Aide, and Parent Classroom Aide @ Chapman and Chico High were considered	
and approved. (MSC) Patrick/Bevers	
The 2023/24 CSEA Salary Schedule was reviewed.	Salary Schedule
	Reviewed
The 2023/24 Restricted-Exempt Salary Schedule was reviewed.	Salary Schedule
	Reviewed
The 2023/24 CUMA Salary Schedule was reviewed.	Salary Schedule
	Reviewed
The date of the next Personnel Commission meeting is scheduled for July 24,	Next Meeting
2023, however, another date will be considered as there are some conflicts.	
There were no suggestions or comments.	Suggestions and
	Comments
The meeting adjourned to Closed Session to consider the evaluation of	Closed Session
Executive Director-Human Resources at 9:38 am.	
The meeting reconvened to Open Session at 10:29 am. There were no	Open Session
comments to report.	
The meeting was adjourned at 10:30 am.	Adjournment

BAKER ASSISTANT Salary Range: \$17.34/Hour to \$26.87/Hour Starts at \$17.34/Hour

Wednesday, August 9, 2023

Monday, August 14, 2023

Salary Placement: **Employment is at the first step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.
 - E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for BAKER ASSISTANT. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: Two years of high-volume baking from scratch experience in a commercial or institutional kitchen. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Supplemental training or course work in food preparation, child nutrition, or a related field preferred. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The District will determine the top candidates based solely on the information submitted on the application. The top qualifying candidates will be invited to continue the exam process. The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties. Successful promotional candidates will have ½ point added to the final score for each year of service up to a maximum of 6 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of oral/performance exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit—shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation. Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3221 – TTY (530) 895-4030AN EQUAL **OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER**JOB LINE: 530-891-3000 & PRESS 5-6

CAFETERIA COOK MANAGER 1 Salary Range: \$19.12/hour - \$29.64/hour

<u>Salary Placement</u> – **Employment is at the first step for new employees.** The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at <u>www.chicousd.org</u>; follow the "Human Resources" link or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.
 - E. Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. *Late applications* are not accepted.

THE POSITION – The District is establishing an eligible list for CAFETERIA COOK MANAGER 1. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Three years of responsible food service experience including some supervisory experience, and equivalent to the completion of the twelfth grade supplemented by specialized training or course work in food preparation, food service management, child nutrition or a related field is required. Qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION — The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. The examination will then consist of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- Closing date for filing applications:
- c. Date of oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Tuesday, July 25, 2023, 12:00 PM Tuesday, August 1, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays—Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits— Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period*--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security—All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions—There are credit unions available for membership by all classified employees.

 For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928—(530) 891-3000. TTY (530) 895-4030

JOB LINE 530-891-3000

LICENSED NURSE Starting Salary: \$24.38/Hour Salary Range: \$24.38 – \$37.82/Hour

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D
 - KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
 - E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date.
 Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Licensed Nurse. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: one year of experience working with students or groups of children or work experience in a medically related field, current and valid LVN or RN license, First Aid and CPR certificates, California Driver's License and safe driving record is required. A copy of your licenses/certificates and a current DMV printout obtained within the last month must be submitted with the application.

Online First Aid and CPR certificates will not be accepted. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted on the application. Incomplete applications will not be accepted. Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. Candidates who submit proof, with the application, of a valid California teaching credential, CBEST, or A.A./A.S. degree or higher will not take the competency test. Candidates in the top group who meet the competencies requirement will be invited to an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Open Until Filled To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. Probationary Period All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.
- 9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3000. TTY (530) 895-4030

JOB LINE 530-891-3000

PAYROLL/BENEFITS TECHNICIAN Salary Range - \$24.38/Hr. to \$37.82/Hr. Starts at \$24.38/Hr.

Thursday, August 3, 2023, 12:00 PM

Wednesday, August 9, 2023 (during the day)

Salary Placement-Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- Read the job announcement prior to completing the application form.
- To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.
 - Complete all parts of the application. Any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for PAYROLL/BENEFITS TECHNICIAN. Positions are typically full time, 12 months per year. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Two years of increasingly responsible experience in the administration of benefit plans. Two years of experience in payroll operations, preferably in a public sector environment. Equivalent to the completion of the twelfth grade supplemented by specialized training or course work in accounting, financial record keeping, or a related field. AA/AS degree or higher with focus in accounting, human resources. Additional appropriate college level coursework. Experience creating documents, databases, spreadsheets, and reports using MS Office Suite. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the exam process. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top qualifying candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted on the application. The examination will then consist of a written test designed to test job related and essential qualifications, weighted 100%. The top-scoring candidates who pass the written test will be invited to the oral exam/interview. Successful promotional candidates will have 1/4 point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- Closing date for filing applications:
- Date of written exam: b.
- Date of oral exam (personal interview):
- Certification shall be according to Merit System §1507.
- Selection interviews will be scheduled as needed following the exam process.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. Vacation Credit shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. Holidays: Employees in a paid status the day before or after the holiday are entitled to holiday pay. Health and Welfare Benefits: Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. Sick Leave: One day of sick leave is earned for each month worked, with unlimited accumulation. Probationary Period: All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. Retirement: All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. Social Security: All classified employees are covered by Social Security and must contribute to the Social Security system. Credit Unions: There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 - TTY (530) 895-4030 AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

Preschool Assistant Starting Salary: \$18.63/Hour Salary Range: \$18.63 - \$28.92/Hour

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at **www.edjoin.org**; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- EEP THE JOB ANNOUNCEMENT! If you have not received <u>e-mailed notification</u> for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted!

THE POSITION:

The District anticipates openings and is establishing an eligible list for Preschool Assistant. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: 12 semester or 18 quarter units of Early Childhood Education or Child Development, possess and maintain Pediatric 1st Aid/CPR is required. Proof of immunizations for Measles/Mumps/Rubella (MMR) and Tetanus/Diphtheria/Pertussis (Tdap) is a required condition of employment for this classification. Copies of unofficial transcripts and current 1st Aid/CPR certificates must be submitted with application. Online 1st Aid/CPR certificates will not be accepted. Incomplete applications will not be accepted. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted. Those top candidates who meet the requirements will be invited to an oral exam (personal interview), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.

Open Until Filled
To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. Vacation Credit Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.
- 9. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3000. TTY (530) 895-4030

SR. EQUIPMENT MECHANIC Starting Salary: \$26.87/Hour

Salary Range: \$26.87 – \$37.82/Hour

Salary Placement – Employment is at the third step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Sr. Equipment Mechanic. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Four years of experience as a mechanic, including experience working with gas engines, diesel engines, hydraulic brake systems, and air brake systems is required. Experience working with school buses is preferred. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a mechanical apprenticeship program. Meet/maintain the requirements for a valid California School Bus Driver's Certificate, with acceptable restrictions, with first aid training and DMV Medical Examiner's certificate. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code" by the end of the 5th month of the probationary period. Possession of a current valid Class A driver's license by the end of the 5th month of the probationary period. Must be at least 25 years of age. All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. Incomplete applications will not be accepted. The District will determine the top candidates based solely on the information submitted on the application. Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50%/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Performance/Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Open Until Filled
To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

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- 2. Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. Health and Welfare Benefits Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. Probationary Period All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. Credit Unions There are credit unions available for membership by all classified employees.
- l. For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3000. TTY (530) 895-4030

JOB LINE 530-891-3000

SR. MAINTENANCE WORKER-HVAC Starting Salary: \$26.87/Hour

Salary Range: \$26.87 - 36.00/Hour

Salary Placement - Employment is at the third step for new employees. Further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- Read the job announcement prior to completing the application form.
- To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.
- Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for Sr. Maintenance Worker-HVAC. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: Four years of air conditioning, heating and related building maintenance trades experience. Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance supplemented by completion of a formal apprenticeship program. Ability to obtain an appropriate, valid driver's license, and ability to obtain Refrigerant Handling and Freon Recovery certification. Applicant must be at least 21 years of age. All persons interested in this position who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted on the application. Those top candidates will be invited to an Oral Exam, weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- Closing date for filing applications:
- Date of Oral Exam (personal interview):
- Certification shall be according to Merit System §1507.

Open Until Filled To Be Determined (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

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- Holidays Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- Health and Welfare Benefits Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. Sick Leave One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. Probationary Period All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- Retirement All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. Social Security All classified employees are covered by Social Security and must contribute to the Social Security system.
- Credit Unions There are credit unions available for membership by all classified employees.
- For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 (530) 891-3000. TTY (530) 895-4030

JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT

Personnel Commission

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

Eligible List: Cafeteria Cook Manager 1

Effective: August 2, 2023 - February 2, 2024

Rank	Prom Open	Last Name	First Name	
1	X	Avery	Julie	
2	X	Bowland	Artemis	
3	X	Shorten	Laura	

CHICO UNIFIED SCHOOL DISTRICT Personnel Commission

ADMINISTRATION OFFICES 1163 E. 7th Street Chico, CA 95928-5999 (530) 891-3000

Eligible List: Office Assistant

Effective: July 19, 2023 - January 19, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Young	LeAnne
2		X	Jimenez	Bernice
3-TIE		X	Ghidossi	Amber
3-TIE		X	Newman	Rebecca
4		X	Ortega	Luis
5		X	Wright	Cindie
6		X	Porter	Emily
7		X	Jeffers	Christine
8	X		Alonzo	Maria
9		X	Xiong	Manting
10		X	Corriea	Theadora
11		X	Bristow	Kathy

Eligible List: Office Assistant Elementary Attendance

Effective: July 3, 2023 - January 3, 2024

Rank	Prom	Open	Last Name	First Name
1-TIE		X	Ghidossi	Amber
1-TIE		X	Schell	Elizabeth
2		X	Mercer	Bethany
3-TIE		X	Aeby	Amy
3-TIE		X	Mccarthy	Haylee
3-TIE		X	Bonillas	Denise
3-TIE		X	Hurd	Rebecca
4-TIE		X	Sexton	Kelley
4-TIE		X	Jones	Cayla
5-TIE	X		LaMusga	Elizabeth
5-TIE		X	Vega	Elizabeth
5-TIE		X	Bristow	Kathy
6-TIE		X	Heyman	Victoria
6-TIE		X	Evers	Rita
6-TIE		X	Espino	Angelina
7-TIE		X	Bruce	Anna
7-TIE		X	Lehecka	Nella
7-TIE		X	Castillo	Ariana
8		X	Espinoza	Angela
9		X	Ritchie	Jessica
10		X	Miller	Lori
11		X	Love	Vanessa

CHICO UNIFIED SCHOOL DISTRICT Personnel Commission

ADMINISTRATION OFFICES 1163 E. Seventh Street Chico, CA 95928-5999 (530) 891-3000

Eligible List: Sr. Equipment Mechanic

Effective: August 2, 2023 - February 2, 2024

Rank	Prom	Open	First Name	Last Name
1		Χ	Noah	Carini
2		Χ	Conor	Morgan
3		Х	Shane	Fairman
4		Χ	Robert	Konecek
5	Χ		Norman	Stump Jr.
6		Χ	Alan	Nava

ADMINISTRATION OFFICES 1163 E. 7th Street Chico, CA 95928-5999 (530) 891-3000

Eligible List: Senior Office Assistant

Effective: July 12, 2023 - January 12, 2024

Rank	Prom	Open	Last Name	First Name
1-TIE	X		Wycoff	Larissa
1-TIE		X	Acker	Karen
2	X		Fuston	Jessica
3	X		LaMusga	Elizabeth
4-TIE	X		Rogoff	Julia
4-TIE		X	Paul	Kristen
5		X	Wright	Cindie
6		X	Evers	Rita
7		X	Ghidossi	Amber
8		X	Paxton	Liana
9		X	Vega	Elizabeth
10-TIE		X	Ballesteros	Kimberly
10-TIE		X	Porras	Marcelina
11		X	Pollard	Raishawna
12		X	Bruce	Anna

SENIORITY LIST - Accountant
August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	3/8/2022	Lico	Kristy
2	7/19/2022	Rianco	Celia

SENIORITY LIST - Administrative Specialist August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/17/2017	Medearis	Tamara
2	10/27/2021	Ory	Kate
3	11/8/2021	McKeon	Kelly
4	11/8/2021	Smead	Janessa
5	11/9/2021	Horn	Jennifer
6	8/10/2022	Facca	Christina
7	11/1/2022	Gillaspie	Lori
8	11/8/2022	Baer	Kimberley
9	11/16/2022	Delgado	Sergio
10	7/10/2023	Walker	Chantel

SENIORITY LIST - Cafeteria Assistant August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/20/2008	Filippi	Janice
2	3/25/2008	Jarjour	Ragheda
3	8/21/2008	Vender-Heiser	Amy
4	8/21/2008	Hernandez	Lucita
5	10/27/2008	Martin	Theresa
6	10/27/2008	Weiss	Deena
7	3/23/2009	Valente	Linda
8	12/8/2010	Wong	Shelley
9	9/29/2011	Benedict	Marie
10	1/6/2014	Dugan	Jeanne
11	4/25/2016	Rambach	Dawn
12	10/9/2016	Jaradeh	Ikhlas
13	12/20/2017	Gilbert	Marie
14	2/4/2019	Breevaart	Josiah
15	2/19/2019	Castaneda	Selene
16	8/15/2019	Gaskell	Jeanette
17	1/27/2020	Archuleta	Colleen
18	1/27/2020	Hammon	Shawn
19	10/7/2021	Goff	Audra
20	1/28/2022	Johnson	Amber
21	2/16/2022	Hwede	Sowsan
22	8/15/2022	Luciana	Gina
23	8/15/2022	Eccles	Brisa
24	10/3/2022	Jensen-Haselip	Danielle
25	10/3/2022	Leach	Ashlee
26	10/4/2022	Ryan	Mary

27	10/19/2022	Saad Aldin	Oula
28	10/19/2022	Fall	Jeanne
29	1/30/2023	Delgado	Alice
30	1/30/2023	Butler	Susan
31	2/13/2023	Worth	Sandra

SENIORITY LIST - Cafeteria Satellite Manager August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/20/2002	Cooke	Jodie
2	12/18/2004	Jones	Polly
3	8/10/2011	Poe	Carol Renee
4	1/22/2018	Cheney	Karen
5	8/15/2018	Loughlin	Marisa
6	8/15/2018	Picard	Venus
7	4/1/2019	McDougal	Jessica
8	10/18/2021	Gilbert	Marie
9	3/9/2022	John	Jacob
10	11/28/2022	Haynes	Angie
11	8/14/2023	Sanchez	Blanca
12	8/14/2023	McCaffrey	Alexander

Sain Joshua Kristina Hilda Randal Steven Fidelina Maria Gerardo Chao Mitchell Guru Starr Rocio Mark Frank Gavin Jeremy Hallie Manuel Joshua Adam

SENIORITY LIST - Custodian August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	27 28 29 30 31 32	10/27/2021 10/28/2021 1/24/2022 2/10/2022 2/10/2022 4/8/2022	Pimentel Greife Delgado Figuero de Gardner Sanders
1	7/28/1997	Hungate	Howard	33	6/28/2022	Godinez
2	2/17/2006	Johnston	Joseph	34	7/18/2022	Santoyo
3	2/21/2006	Thao	Toua	35	8/1/2022	Chavez-Silva
4	11/9/2006	Yang	Houa	36	8/30/2022	Yang
5	8/21/2012	Hammon	Keli	37	11/7/2022	Hytonen
6	5/20/2013	Hartman	Ronnie	38	11/23/2022	Shrestha
7	9/8/2014	Starkey-Holder	Karen	39	11/23/2022	Wilson
8	3/9/2015	Hitson	Denise	40	2/21/2023	Rodriguez
9	7/6/2015	Nemat-Nasser	David	41	2/21/2023	Beach
10	7/6/2015	Stoklasa	Anthony	42	5/1/2023	Roberts
11	7/11/2016	Adams	Daniel	43	5/1/2023	Rifesi
12	3/6/2017	Robinson	Austin	44	5/1/2023	Torres
13	9/24/2018	Zavala	Yolanda	45	5/1/2023	Redmond
14	5/18/2020	Carroll	Katherine	46	5/1/2023	Villa
15	1/19/2021	Raymondo	John	47	5/1/2023	Nakamoto
16	1/19/2021	Jones	Jason	48	5/18/2023	Baisley
17	1/19/2021	Asosi	Mareko			
18	1/19/2021	Villa	Sonia			
19	1/21/2021	Lee	Lee			
20	3/15/2021	Gonzalez	Maria			
21	6/7/2021	Tourville	Tiffany			
22	6/21/2021	Cisneros	Norma			
23	6/21/2021	Martin Jr	Jerry			
24	7/6/2021	Buitron	Benjamin			
25	8/18/2021	Contreras	Shayla			
26	10/27/2021	Aaron	Alzea			

SENIORITY LIST - Elementary Counseling Assistant August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/5/2015	Martin	Jennifer
2	8/29/2016	Eblin	Sarah
3	8/29/2016	Aicega	Dianna
4	4/15/2019	Fabian	Ryan
5	2/20/2020	Deen	Elizabeth
6	8/23/2021	Horgan	Erin
7	8/12/2022	Partida Pelayo	Maria de Jesus
8	8/25/2022	Eandi-Marinescu	Amber
9	5/5/2023	Sautner	Sarah
10	8/21/2023	Lopez	Jasmine

SENIORITY LIST - IA-Bilingual
August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/18/2002	Buitron	Sarah
2	12/21/2004	Rodriguez-Medina	Nancy
3	8/13/2008	Wong Espinal	Marlia
4	7/1/2013	Long	Teresa
5	11/10/2014	Zavala	Maribel
6	1/20/2015	Chavez Cortes	Angelica
7	2/11/2015	Alexander	Maria
8	5/18/2015	Avalos Huerta	Mayra
9	1/5/2016	Mendoza	Alexandria
10	8/18/2016	Martinez	Irma
11	8/18/2016	Torres	Marisa
12	5/18/2017	Zavala	Brenda
13	4/30/2018	Ramirez	Martha
14	1/7/2020	Mendoza	Yadira
15	10/26/2020	Diaz	Patricia
16	9/20/2021	Alonso	Gisela
17	3/29/2022	Vazquez-Gonzalez	Antonio
18	9/19/2022	Contreras-Tapia	Jennifer
19	9/26/2022	Marquez Olivares	Alejandra
20	1/25/2023	Centeno	Sonia
21	2/28/2023	Rojas	Dulce
22	5/1/2023	Hernandez	Norma
23	8/21/2023	Alonso-Jimenez	Jessica

SENIORITY LIST - IA-Computers
August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/26/2001	Evans	Amy
2	5/3/2017	Clark	Sean
3	1/18/2018	Costello	Melissa
4	8/16/2018	Clark	Darren
5	11/16/2020	Boyer	Benjamin
6	12/13/2021	Leer	Wendi
7	2/14/2022	Lee	Cedric
8	8/15/2022	Kirk	Kelly
9	8/29/2022	Anderson	Catrina
10	12/5/2022	Corey	Gabriel
11	12/6/2022	Daneau	Kristy
12	3/30/2023	Parker	Emmett
13	4/25/2023	Allen	Emily
14	8/21/2023	Gomez	Eric

	_			40	6/19/2007	Robinson	Mitchell
	Seniority Date within Class			41	3/15/2008	Wycoff	Larissa
	orit Wii			42	5/27/2008	Nelson	Lindsey
Rank	Seniority Date with Class	Last	First	43	10/25/2008	Kelly	Mary
æ	ν α υ	<u> </u>	Œ	44	7/23/2009	Ricci	Julie
1	11/2/2000	Jones	Brett	45	8/30/2010	Hashemi	Sarah
2	6/20/2002	Seig	April	46	10/1/2010	Oldfield	Brian
3	7/1/2002	Manicci	Kelly	47	10/18/2010	Buenrostro	Deborah
4	7/1/2002	Baker	Stacey	48	10/21/2010	Stewart	Sharon
5	7/1/2002	Scovel	Jeanne	49	10/25/2010	Schill	Angelina
6	7/1/2002	Langseth	Christine	50	4/12/2011	Ryan	Patrick
7	7/1/2002	Parker	Martin	51	8/23/2011	Alba	Cesar
8	7/1/2002	Palmer	Barbara	52	4/10/2012	Wootten	Rebekah
9	7/1/2002	Matlin	Dana	53	7/1/2012	Weber	Lisa
10	7/1/2002	Bock	Bida	54	8/20/2012	Hull	Saythong
11	7/1/2002	Gore-Zabala	Christine	55	10/22/2012	Clark	Elizabeth
12	8/8/2002	Carter	Julie	56	12/11/2012	Smithson	Birgitta
13	8/22/2002	Bodney	Teresa	57	2/4/2013	Ludlow	Debra
14	8/19/2003	Marschall	Kim	58	4/22/2013	Woodbury	Jeanne
15	8/19/2003	Ravetz	Angela	59	4/30/2013	Ukei	Hiroko
16	4/20/2004	Shapiro	Joanna	60	5/6/2013	Hansen	Tracy
17	8/3/2004	Payne	Kristan	61	9/3/2013	Miller	Suzanne
18	8/17/2004	Morrissey	Matthew	62	9/18/2013	Ravetz	Ariel
19	8/30/2004	Clement	Nicole	63	10/7/2013	Williams	Janice
20	10/29/2004	Shippen	Mary	64	10/8/2013	Owen	Mary
21	1/11/2005	O'Kelley	Maryann	65	10/21/2013	Rikkelman	Jessica
22	1/13/2005	Labrado	Melissa	66	11/5/2013	Cowan	Rebecca
23	3/1/2005	Watts	Christina	67	12/3/2013	Kavanagh	Colleen
24	3/7/2005	Plumer	Rugh	68	2/19/2014	Nelson	Jay
25	3/15/2005	Olson	Janet	69	2/28/2014	Rice-Capucion	Yvette
26	4/11/2005	Scholar	Michele	70	3/13/2014	Meier	Wendy
27	8/16/2005	Feingold	Rod	71	8/18/2014	Jackson	Rebecca
28	10/25/2005	Tracy	Jeffrey	72	8/18/2014	Corcoran	Carla
29	11/5/2005	English	Tammie	73	8/18/2014	Main	Kimberly
30	1/19/2006	Greif	Deann	74	8/18/2014	Blee	Ellen
31	2/28/2006	Joliff	Crystal	75	8/18/2014	Frank	Eric
32	3/13/2006	Reise	Marcy	76	10/15/2014	Nielsen	Terra
33	4/18/2006	Young	Yolanda	77	10/24/2014	LeDuc	Michael
34	8/15/2006	Dorghalli	Aftonia	78	11/3/2014	Grebmeier	Wendy
35	8/15/2006	Vestnys	Mary	79	1/5/2015	Farwell	Austin
36	1/18/2007	, Chmelynski	Tiffany	80	1/5/2015	Smith	Kristen
37	1/22/2007	Stoner	Wendee	81	1/5/2015	Lucio	Patricia
38	4/10/2007	Bhojak	Deborah	82	2/2/2015	Johnson 6 M	Sonja
39	5/8/2007	Kingori	Miriam	83	2/19/2015	Smallhouse	Caius

84	3/24/2015	Uribe	Brooke	132	5/15/2018	Stewart	Lauren
85	3/31/2015	Jack	Diana	133	8/22/2018	Bettencourt	Meagan
86	8/17/2015	Graves	Patrice	134	9/4/2018	Jordan	Laura
87	8/17/2015	Connaughton	Anna	135	10/25/2018	Richardson Alvarez	Beverly
88	8/18/2015	Gibson	Sarah	136	10/29/2018	Allinger	Lindsay
89	9/8/2015	Stratton	Marin	137	11/5/2018	Ford	Shera
90	10/5/2015	Carrillo	Saleena	138	1/8/2019	Emmons	Karen
91	1/4/2016	Mecham	Christy	139	1/8/2019	Vislosky	Matthew
92	1/4/2016	Lessenger	Ova	140	3/25/2019	Varicelli	Anthony
93	1/4/2016	Mueller	Melissa	141	3/25/2019	McGaugh-Wilkins	Allison
94	1/5/2016	Amaro	Patricia	142	3/25/2019	Dessert	Brittany
95	1/26/2016	Ward	Kristin	143	8/15/2019	Nash	Sheri
96	2/29/2016	Waslewski	Abigail	144	8/15/2019	Simpkins	Abbe
97	2/29/2016	Story	Glenn	145	8/15/2019	Smith	Erin
98	5/18/2016	Gonsalves	Maria	146	8/15/2019	Vlach	Monika
99	8/18/2016	Story	Teresa	147	8/15/2019	Aceves Zepeda	Alma
100	8/18/2016	Mino	Mary	148	8/15/2019	Peterson	Alexandra
101	8/18/2016	Cobery	Audrey	149	8/15/2019	Huber	Stefanie
102	8/18/2016	Pisani	Debra	150	10/9/2019	Lattin	Jenny
103	8/18/2016	Brewer	Lisa	151	10/9/2019	Arends	Yuki
104	8/31/2016	Avalos Huerta	Mayra	152	10/28/2019	Diaz	Saul
105	9/1/2016	Morton	Denise	153	10/29/2019	Rodrigues	Jennifer
106	9/6/2016	Alexander Graf	Kimberly	154	12/2/2019	Brewster	Amy
107	9/6/2016	Langston	Dennel	155	2/28/2020	Masuda	Arielle
108	9/15/2016	Cummings	John	156	3/9/2020	Baker	Kelly
109	10/6/2016	Gess	Wade	157	3/9/2020	Cockcroft	Jennifer
110	12/19/2016	France	Brandy	158	3/9/2020	Moua	Benjamin
111	12/21/2016	Bellante	Lynne	159	3/9/2020	Gomez	Angelica
112	1/9/2017	Miller	Stephanie	160	3/23/2020	Dugan	Jacqueline
113	1/23/2017	Fashing	Kari	161	3/23/2020	McKeon	Kelly
114	3/6/2017	Boyer	Pamela	162	3/23/2020	O'Kelley	Danielle
115	3/6/2017	Lawrence	Malika	163	3/23/2020	Cortez	Savanna
116	3/20/2017	Ensign	Melonie	164	3/23/2020	Watkins	Tammie
117	3/20/2017	Hurd	Amanda	165	3/23/2020	Pastor	Kristi
118	5/18/2017	Boyd	Donna	166	8/17/2020	Kamph	Brent
119	8/21/2017	Graubart	Tracy	167	10/12/2020	Sackrider	Tamra
120	8/21/2017	Peterson Pierce	Hannah	168	10/12/2020	Caraway	Crystal
121	8/21/2017	West	Jeffrey	169	1/11/2021	Mendoza	, Rebecca
122	9/15/2017	Alvistur	Marisa	170	4/6/2021	Bryant	Megan
123	10/2/2017	Meza	Maja	171	4/6/2021	Nielsen	Abigail
124	10/2/2017	Lyons	Sharon	172	4/12/2021	Campos	Tara
125	12/6/2017	Bernson	Michelle	173	4/12/2021	Martin	Desiree
126	1/9/2018	Taylor	Michelle	174	4/15/2021	Casey	Bryan
127	3/26/2018	Wahl	Sheila	175	4/19/2021	Alonzo-Perez	Maria
128	3/26/2018	Batman	Gerilynn	176	8/16/2021	Silva	Amanda
129	3/26/2018	Molay	Blair	177	8/16/2021	Norris	Suzanne
130	4/23/2018	Gordon-Cassidy	Ruth	178	8/16/2021	Burson /	Adam
131	5/8/2018	Watts	Kari	179	8/30/2021	Murphy /	Julia
		fessional, 8/9/2023	IMIT	1,7	5,55,2521	(DOC	
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180	9/7/2021	Fisher	Diane	228	8/30/2022	Fields	Elijah
181	9/24/2021	Silva	Charles	229	9/13/2022	Williams	Abigail
182	10/4/2021	Frazier	Sherrie	230	9/13/2022	Kleiner	Sydney
183	10/14/2021	Estrada	Marcus	231	9/15/2022	Gutierrez	Chondra
184	12/7/2021	Luther	Diana	232	9/15/2022	Gelles	Naomi
185	1/3/2022	Rogoff	Julia	233	9/19/2022	Rodriguez Nungaray	Esthefany
186	1/3/2022	Fox	April	234	9/20/2022	Friesen	Stephanie
187	1/3/2022	Villa	Lourdes	235	9/20/2022	Hernandez	Nina
188	1/3/2022	Wilcox	Bradley	236	9/21/2022	Dotson	Sierra
189	1/3/2022	Ventura	Nichole	237	9/29/2022	Hall	Ryan
190	1/3/2022	Van Laan	Sandra	238	9/29/2022	Akers	Eleanor
191	1/3/2022	Barry	Keelin	239	9/29/2022	Robertson	Natalie
192	1/3/2022	Ochoa	Amber	240	10/3/2022	Sands	Jeremiah
193	1/3/2022	Chrisenson	Kelli	241	10/3/2022	Jones	Kyle
194	1/26/2022	Greenwood	Quinn	242	10/7/2022	Riggi	Chase
195	2/10/2022	Alexander	Catherine	243	10/13/2022	Brighter	Lokelani
196	2/11/2022	Hildebrandt	Darlene	244	10/14/2022	Barron	Patricia
197	2/15/2022	Gutierrez	Sabrina	245	10/17/2022	Morgan	Benjamin
198	2/24/2022	Thorne	Lacy	246	10/17/2022	Corona-Pineda	Maria
199	2/28/2022	Granados	Crystal	247	10/19/2022	Allemandi-Schultz	Lynn
200	3/3/2022	Finley	Kassandra	248	11/1/2022	Koehler	Renee
201	3/21/2022	Davis	Kelley	249	11/2/2022	Scanlon	Melissa
202	3/22/2022	Phizackerly	Lisa	250	11/7/2022	Wright	Cathryn
203	4/13/2022	Bechtold	Terra	251	11/30/2022	Schmidt	Lisa
204	4/19/2022	Anrig	Douglas	252	12/1/2022	Robins	Sarah
205	8/15/2022	Howey	Sarah	253	12/5/2022	Mikles	Madeline
206	8/15/2022	Fredrickson	Tiffany	254	12/21/2022	Espinosa	Michael
207	8/15/2022	Kerr	Hanna	255	1/9/2023	McConnell	Paul
208	8/15/2022	Smallhouse	Marcus	256	1/9/2023	Hart	Quinn
209	8/15/2022	Lopez	Anahi	257	1/11/2023	Burwell	Benjamin
210	8/15/2022	Schneider	Casey	258	1/17/2023	Patchell	Ruby
211	8/15/2022	Clermont	Corin	259	1/17/2023	Hoggard	Autumn
212	8/15/2022	Starks	Corrina	260	1/18/2023	Volkman	Leah
213	8/15/2022	Hammond	Joel	261	2/9/2023	Wideman	Celeste
214	8/15/2022	Pendergraft	Elisa	262	2/16/2023	Sheridan	Justyne
215	8/15/2022	Hejl	Rebecca	263	2/21/2023	Hernandez	Maribell
216	8/15/2022	Daneau	Kristy	264	3/6/2023	Colvin Sebring	Emma
217	8/15/2022	Ingersoll	Trinity	265	3/8/2023	Buccola	Anthony
218	8/15/2022	Martinez	Celina	266	3/20/2023	Locker	Julia
219	8/15/2022	Rubio Lemus	Gabriela	267	4/11/2023	Bagnani	Alexis
220	8/15/2022	Leaf	Karen	268	4/17/2023	Smith	Makayla
221	8/15/2022	Fowler	Rebecca	269	4/17/2023	Borja Cordova	Cristina
222	8/15/2022	Renwick	Michalyn	270	4/18/2023	Underwood	Kailey
223	8/15/2022	Starr-Flanagan	Jamie	271	4/19/2023	Garcia-Rueda	Ulysess
224	8/23/2022	Bonnenfant	Jordan	272	4/27/2023	Cifuentes	, Rafael
225	8/29/2022	Johnsen Rouse	Erin	273	5/15/2023	Alden A	Mineth
226	8/29/2022	Mincher	Suzzie	274	5/16/2023	Dana / / /	Jennifer
227	8/30/2022	Berry	Joshua	275	5/22/2023	Miller //	Marysa
		fessional, 8/9/2023	300	3	-,,	(the the	,
msu	actional ratupito	Jessieliai, 0/3/2023			David Koll F	xecutive Director-Human	Resources

276	7/1/2023	Rojas	Dulce
277	8/21/2023	Maganda	Ana
278	8/21/2023	Rogoff	Alexandria
279	8/21/2023	Lopez Montano	Elsa-Itzel
280	8/21/2023	Honea	Melanie

Instructional Paraprofessional, 8/9/2023

SENIORITY LIST - Office Assistant August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/18/2008	Fuston	Jessica
2	9/22/2008	Billingsley	Lisa
3	8/17/2017	Serl	Kelley
4	5/7/2021	Saucedo Barriga	Maritsa
5	5/16/2022	Sullivan	Veronica
6	8/1/2022	Gassaway	Karin

SENIORITY LIST - Office Assistant Elementary Attendance August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
1	10/10/2011	Garcia	Monita	
2	10/17/2011	Smith	Melanie	
3	9/4/2012	Smith	Erin	
4	5/9/2016	Hoff	Amy	
5	11/10/2020	Harrison	Josephine	
6	5/16/2022	Sands	Noreen	
7	8/1/2022	Moulton	Emily	
8	1/9/2023	Cardenas	Monica	
9	8/8/2023	Markusen	Laura	

SENIORITY LIST - Payroll/Benefits Technician
August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/7/2021	McCarthy	Ronnie

SENIORITY LIST - Preschool Assistant August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/30/2019	Vang	Mai
2	9/22/2020	Walker	Anne
3	3/31/2022	Castaneda	Belen
4	5/31/2022	Lopez	Arely
5	3/20/2023	Schaefer	Jamie
6	4/3/2023	Rowney	Sierra
7	5/3/2023	Craig	Cassidy
8	7/17/2023	Bellante	Genevieve

Call

SENIORITY LIST - Sr Equipment Mechanic
August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

	RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
-	1	9/15/2003	Stephens	James
	2	3/23/2020	Straker	David
	3	1/3/2022	Galloway	Daniel

SENIORITY LIST - SMW-HVAC August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

	RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
-	1	9/6/2018	Lowe	Eric

SENIORITY LIST - SMW-HVAC/Refrigeration
August 9, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

	RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME	
-	1	3/3/2014	Lopez	Thomas	
	2	7/17/2023	Click	Christopher	

SENIORITY LIST - Parent Classroom Aide, Emma Wilson August 9, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/8/2017	Mendoza	Rebecca
2	8/16/2021	Jordan	Christine
3	3/28/2022	Gutierrez	Amy
4	1/9/2023	Wright	Samantha